The Fund Office Report

Important News About Your Employee Benefit Programs in the Construction Trades Branch of Steamfitters' Local 638

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24-Hour Nurse Line



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Steamfitting Industry Assistance Program Did you know that you have free access to the 24/7 NurseLine? By simply calling the toll-free number found on the back of your health insurance card, you have the option of speaking with a registered nurse or utilizing the Audio Library. Nurses will speak with you regarding your health concerns, symptoms, medications and side effects. They may recommend that you go to a doctor or emergency room, and can help with various other health and medical conditions. The Audio Library provides you with access to over 200 recordings concerning various health-related issues.

To speak with a registered nurse at any time, call the 24/7 NurseLine at 1-877-TALK-2-RN (1-877-825-5276), and choose option 1.

For the Audio Library, press 2, followed by the tape number. Tape numbers can be found in the Steamfitters' Industry Health and Welfare Benefits Summary Plan Description, or online at www.empireblue.com.

SECURITY BENEFIT FUND

Reminders About Scholarship Benefit

The Scholarship Benefit is available for you, your spouse, children, and other legal dependents who are enrolled full or part time in an accredited educational institution. Accredited educational institutions include universities, colleges, technical institutes, junior colleges, nursing, medical, dental and law schools. Covered expenses include tuition, room and board, off-campus housing, books, laptop computers and other appropriate supplies. Reimbursement for the academic costs associated with inter-session classes for matriculating full time students are also covered. The Security Benefit Fund is <u>NOT</u> permitted to reimburse any cost covered by a student loan of any type. If the information that you have submitted indicates that a loan is in force we will deduct the loan amount from the total amount due and issue a benefit reimbursement to you for the difference. An "Application for Scholarship Benefit" must be completed. You must attach all receipts, invoices, cancelled checks, credit card statements, etc. to substantiate your claim. If your application includes an off-campus college housing claim, please include proof of attendance, copy of the lease, proof of rent payment, and an on campus room fee schedule. Reimbursement can only be up to the on-campus fee amount. Federal, New York State, New York City, and FICA taxes will be withheld from all benefit payments based on the information you provide on the application. If you have any questions regarding this benefit, please feel free to contact the Fund Office at (212) 465-8888 and choose option 8 on the main menu.

John Hancock

Supplemental Retirement Plan (SRP)

Based upon review of the Plan's investment options offered through John Hancock Retirement Plan Services (RPS), changes were made to the investment lineup. On June 2, 2017 the Wells Fargo Advantage Growth Fund (SGRKX) was removed. If you were invested in this fund your account balance and future contributions were automatically invested in the Alger Capital Appreciation Institutional Fund (ALARX). If you were in the Wells Fargo fund and made a change to another fund, offered in the SRP that change will also be reflected on your statement. Please review your upcoming second quarter (June 30, 2017) statement from John Hancock, which will detail these transactions. If there are any questions please contact the Pension Department at extension 252 or contact John Hancock at (800) 294-3575. You can also check your account online at www.mylife.jhrps.com.



Notary services are available to our members at the Fund Office. Make sure to have proper identification items with you in order to take advantage of these services which are specific to Fund Office forms. Acceptable identification items are state driver's licenses and a non-drivers ID, passports, federal ID's such as military identification cards, state, county and local government ID's.

Remember Keep Your Pay Stubs

Please review your pay stubs against your Statement of Earnings each quarter. Should a discrepancy ever arise upon reviewing posted hours on your Statement of Earnings against your pay stubs, contact the Cash Department at (212) 465-8888, option 5. Please be prepared to provide copies of your pay stubs to the Fund Office.

The Steamfitters'
Industry Fund Office
27-08 40th Avenue 2nd Floor
Long Island City, NY 11101-3725
Building Hours
7:30 am - 4:00 pm
Telephone:
(212) 465-8888
Email:

Website: www.steamfitters.com

FundOffice@steamny.com





Disability Status Program

The Disability Status Program (DSP) is designed to help covered participants maintain eligibility if they are unable to work due to a medical condition. The DSP can protect you from losing coverage if your illness or injury prevents you from working. As a prerequisite to the DSP application process, you must be covered in the Welfare Fund at the time of your injury or illness, have at least 10 years of service in the Pension Fund (unless you're an apprentice) and have been in coverage for at least 10 of the 40 calendar quarters immediately preceding the date on which your DSP application is received by the Fund Office.

Under the rules of the Welfare Fund, you must report any injury on or off the job which will affect your ability to work to the Fund Office as soon as possible. Your completed DSP application must be received within thirty (30) days of the accident or illness. You will be required to undergo an independent medical examination as part of the process prior to Trustee approval. If you have any questions regarding the DSP application please call the Fund Office at (212) 465-8888, menu option 4 for the Welfare Fund department.



Member Self-Service Website

Have you accessed the Fund Office member self-service website? The website provides you with past and the most recently posted information regarding your work history, distributions, eligibility and beneficiaries. If you haven't logged in yet, go to member login and click register to obtain access. All you need is your username and password for access. Should you have any questions concerning our website and/or log-in information, please feel free to contact the Fund Office



Steamfitting Industry Assistance Program (SIAP) We're Here to Help!

Please contact the Steamfitting Industry Assistance Program (SIAP) **prior** to seeking admission to an in-patient facility. There seems to be a trend starting to emerge where some in-patient facilities, while they accept our benefits, will then try to access ancillary payment for out-of-network charges for services beyond what is initially anticipated by our members. Our plan does not provide any out-of-network coverage. This means the expenses charged by out of network facilities, providers, and services would be your full responsibility.

The SIAP department is here to help you make the decision to which facility, provider, or services best suits your situation. Please contact the SIAP department with questions concerning alcohol, drug, prescription drug, pain medications & mental health issues at (212) 563-0342 and (212) 562-0378.

Rest assured all calls are completely confidential!