# PLUMBERS AND STEAMFITTERS LOCAL UNION 342

**FORM DUE BY NOVEMBER 30, 2026, AND ARE EFFECTIVE JANUARY 1, 2027. EMAIL COMPLETED FORMS TO: DISPATCH@UA342.ORG**

## 2027 ENROLLMENT APPLICATION

| MEMBER NAME | CARD NO |
|---|---|
| CURRENT EMPLOYER | JOBSITE |

## 401(K) ELECTIVE DEFERRAL

***Voluntary Payroll Deduction –*** *Please ☑ one option per agreement below. If no selection is made, the default will be "No Deduction".*

| MLA, NCSA, NMA, NSMA, SERVICEMAN AND SIMILAR | CALIFORNIA SHORTLINE AGREEMENT | UA NATIONAL DISTRIBUTION AGREEMENT | CONSTRUCTION HELPER, SAFETY ATTENDANT, RESIDENTIAL, RLC, TRADESMAN AND SIMILAR |
|---|---|---|---|
| □ No Deduction | □ No Deduction | □ No Deduction | □ No Deduction |
| □ $2 / Hour | □ $2 / Hour | □ $2 / Hour | □ $2 / Hour |
| □ $4 / Hour | □ $4 / Hour | □ $4 / Hour | □ $4 / Hour |
| □ $6 / Hour | □ $6 / Hour | □ $6 / Hour | □ $6 / Hour |
| □ $8 / Hour | □ $8 / Hour | □ $8 / Hour | □ $8 / Hour |
| □ $10 / Hour | □ $10 / Hour | □ $10 / Hour | □ $10 / Hour |
| □ $11 / Hour | □ $11 / Hour | □ $11 / Hour | □ $11 / Hour |
| □ $12 / Hour | □ $12 / Hour | □ $12 / Hour | □ $12 / Hour |
| *Members 50 Years and Older Only (By December 31, 2027)* | *Members 50 Years and Older Only (By December 31, 2027)* | *Members 50 Years and Older Only (By December 31, 2027)* | *Members 50 Years and Older Only (By December 31, 2027)* |
| □ $14 / Hour | □ $14 / Hour | □ $14 / Hour | □ $14 / Hour |
| □ $15 / Hour | □ $15 / Hour | □ $15 / Hour | □ $15 / Hour |
| □ $16 / Hour | □ $16 / Hour | □ $16 / Hour | □ $16 / Hour |

## HEALTH REIMBURSEMENT ACCOUNT (HRA)

*Please ☑ one option per agreement below. If no selection is made, the default will be "A".*

| MLA, NCSA, NMA, NSMA, SERVICEMAN AND SIMILAR | CALIFORNIA SHORTLINE AGREEMENT | CONSTRUCTION HELPER, SAFETY ATTENDANT, RESIDENTIAL, RLC, TRADESMAN, UA NATIONAL DISTRIBUTION AND SIMILAR |
|---|---|---|
| *Mandatory Minimum* | *Mandatory Minimum* | *Mandatory Minimum* |
| □ A, $0.75 / Hour | □ A, $0.50 / Hour | □ A, $0.25 / Hour |
| *Includes Mandatory Minimum $0.75 (B-G)* | *Includes Mandatory Minimum $0.50 (B-G)* | *Includes Mandatory Minimum $0.50 (B-G)* |
| □ B, $1.25 / Hour | □ B, $1.00 / Hour | □ B, $0.75 / Hour |
| □ C, $1.75 / Hour | □ C, $1.50 / Hour | □ C, $1.25 / Hour |
| □ D, $2.75 / Hour | □ D, $2.50 / Hour | □ D, $2.25 / Hour |
| □ E, $3.75 / Hour | □ E, $3.50 / Hour | □ E, $3.25 / Hour |
| □ F, $4.75 / Hour | □ F, $4.50 / Hour | □ F, $4.25 / Hour |
| □ G, $5.75 / Hour | □ G, $5.50 / Hour | □ G, $5.25 / Hour |

## UA CREDIT UNION

***Voluntary Payroll Deduction –*** *Please ☑ one option for all agreements below. If no selection is made, the default will be "Keep Current UA Credit Union Deduction/No Change".*

□ NO DEDUCTION

□ $1 / Hour □ $2 / Hour □ $3 / Hour □ $4 / Hour □ $5 / Hour
□ $6 / Hour □ $7 / Hour □ $8 / Hour □ $9 / Hour □ $10 / Hour

## MEMBER SIGNATURE / DISCLAIMER

I have read and understand the information provided on the 401(k) Elective Deferral to the NCPT Supplemental 401(k) Plan ("401k Plan") and the NCPT Health and Welfare HRA Plan ("HRA Plan"). I understand that HRA amounts are considered Employer contributions. I am aware that I can request additional documentation on each of these aforementioned Plans, such as the Plan Document and/or most recent Summary Plan Description (SPD) by visiting website www.ncpttf.com. I understand that provided I am eligible under the 401(k) Plan, HRA Plan and MLA and/or CSL, National Distribution, Residential Plumbing and/or applicable contract rules, my 401(k) and HRA allocations will take effect with January 1, 2027, hours. Additionally, I understand the above UA Credit Union Voluntary Payroll Deduction will start with January 1, 2027, hours or the first day of the month following my deduction request, if made after January 1, 2027. Furthermore, I understand that I must maintain an open account with the Credit Union. I understand that should I close my Credit Union account; Voluntary Payroll Deductions will no longer be permitted, and I will be re-dispatched accordingly.

| SIGNATURE | DATE |
|---|---|
| | |